

# A BALANCING ACT

Achieving Adequacy  
And Sustainability  
In Retirement  
Income Reform

4 March, 2004  
Brussels, Belgium





Thursday, 4 March, 2004

8:00 – 17:00

Hotel Astoria, Salle Waldorf

103 Rue Royale, 1000 Brussels, Belgium

## SCHEDULE

8:00 – 9:00	Registration/Continental Breakfast
9:00 – 9:15	Welcome
9:15 – 9:55	Opening Address <i>Sustaining Systems and Ensuring Adequacy: Is it Robbing Peter to Pay Paul?</i>
9:55 – 11:15	<i>Getting Tough: Countries Tackle Pension Reforms</i> Discussion <i>The Art of Compromise: Pros and Cons of Approaches to Sustainable Pension Systems</i>
11:15 – 11:30	Break
11:30 – 12:30	<i>What are the Trade-offs? Defined Benefit vs. Defined Contribution Systems</i>
12:30 – 14:00	Luncheon Keynote Address <i>Keeping Promises, Managing Expectations: Safeguarding Economic Growth and Stability</i>
14:05 – 14:25	<i>More Work and Less Play? Prospects for Reinventing Work and Redefining Retirement</i>
14:25 – 15:35	<i>The Nature of Work in the 21st Century: Employment in Later Life – Policies and Practices</i>
15:35 – 15:50	Break
15:50 – 16:25	<i>Political Feasibility of Reform: Acting While the Window is Open</i>
16:25 – 16:45	<i>Sharing Responsibility: A Partnership to Promote Sound Pension Schemes and Secure Retirement</i>

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Achieving Adequacy And Sustainability In Retirement Income Reform

Examining pension and employment reform in Europe and the United States, leading policy-makers, business and labor decision makers, and pension experts debate whether and under what conditions it is possible to achieve both adequate and sustainable retirement security, and assess the political climate for reform.

## FEATURING:

**Axel Boersch-Supan**, *Director*, Mannheim Research Institute for the Economics of Aging, and Professor, University of Mannheim, Germany

**Willy Buschak**, *Acting Director*, European Foundation for the Improvement of Working and Living Conditions, Ireland

**Dalmer Hoskins**, *Secretary General*, International Social Security Association

**Steen Langebaek**, *President*, AGE – European Older People's Platform

**Edward Palmer**, *Head of Research*, National Social Insurance Board, Sweden

**James Parkel**, *President*, AARP, USA

**Klaus Regling**, *Director General*, Directorate General for Economic and Financial Affairs, European Commission

**John Rossant**, *Europe Editor*, Business Week Magazine

**Kent Weaver**, *Professor*, Georgetown University, USA



AARP is a 35 million member nongovernmental organization representing and addressing the needs and interests of persons age 50 and over. We lead positive social change and enhance the quality of life for people age 50 and over through social policy, group buying arrangements, communications, advocacy, and community service.

Through the AARP Global Aging Program, we facilitate understanding and dialogue around the global aging agenda by convening and participating in international social and economic policy debates worldwide. Working with governmental and nongovernmental organizations to exchange ideas and establish “best practices” in addressing aging concerns worldwide, the AARP Global Aging Program is currently focused on the issues of pensions, labor markets, age discrimination, health care, long-term care, and advocacy.

**AARP**® Global Aging Program

The Centre for European Policy Studies (CEPS) is an independent policy research institute founded in Brussels in 1983. CEPS's 40+ staff, drawn from over 20 countries, produce quality research in key policy areas and demonstrate significant ability to anticipate trends and to analyse policy questions well before they become topics of general public discussion. CEPS retains complete independence in terms of setting its own priorities and freedom from outside influence.

CEPS's aim is to produce sound policy research leading to constructive solutions to the challenges facing Europe. One of its key areas of research is in the field of population ageing, labour markets, pension and welfare system reforms, with particular emphasis on the consequences of the slowdown of productivity growth in the EU and the sustainability of the social welfare system. Several research projects on ageing, health and retirement are currently undertaken within the CEPS-managed European wide research network, the European Network of Economic Policy Research Institutes (ENEPRI).



## REGISTRATION FORM

There is no fee for registration.  
Continental breakfast and buffet lunch will be served.  
**RSVP no later than 25 February.**

Register online at [http://www.ceps.be/registration.php?event\\_id=36](http://www.ceps.be/registration.php?event_id=36) or return attached form by fax to Els Van den Broeck at +32 2 219 41 51

Visit <http://www.aarp.org/international-events/Articles/a2004-01-06-ceps> for program updates.  
Questions? Call +32 2 229 39 24 or e-mail [els.vandenbroeck@ceps.be](mailto:els.vandenbroeck@ceps.be)

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## PLEASE REGISTER ME FOR THE FORUM ON THURSDAY, 4 MARCH, 2004

CIRCLE ONE:    MR.    MRS.    MS.    MISS    DR.

FAMILY NAME

FIRST NAME

TITLE/POSITION

ORGANIZATION

ADDRESS

CITY

COUNTRY

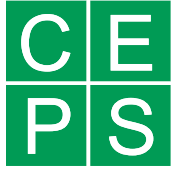
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I WILL NOT REMAIN FOR LUNCH     I WILL REMAIN FOR LUNCH     VEGETARIAN     SPECIAL MEAL REQUEST \_\_\_\_\_



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